

# DevelopmentAid Recruitment Solutions



# Services

DevelopmentAid Recruitment Solutions (DRS) provides **talent acquisition support** for roles in the international development sector.

## CV Shortlist

The perfect solution to **get the best available profiles** quickly and at an affordable rate.

### What do you get?

- 3 to 4 assessed and appropriate candidates
- Confirmed availability and interest
- Salary negotiated
- Tailored CVs

### Delivery time

- **Approximately 10 working days.**

NEW

## Talent Hire

'End-to-end' recruitment solution designed to help you to **hire professionals for any role**

### What do you get?

- 4 to 6 assessed and appropriate candidates
- Confirmed availability and interest
- Salary negotiated
- Phone screening of shortlisted candidates
- Tailored CVs and detailed compliance tables

### Additionally, upon request:

- Possession of all the required work certificates – checked
- Reference checks

### Delivery time

- **Approximately 20 working days.**

## Executive Search

'End-to-end' recruitment solution designed to help you to **hire senior, executive, or highly specialized professionals.**

### What do you get?

- 5+ highly qualified candidates
- Verification of compliance against the profile requirements during phone screening
- Negotiation of availability, relocation, and financial expectations within the given range
- Tailored CVs and detailed compliance tables

### Additionally, upon request:

- Interviews with shortlisted candidates
- Psychometric testing
- Reference checks
- Collection of all the required work certificates

### Delivery time

- **30+ working days.**



# Services

## Consultant Search

Sourcing local or international experts for short and long-term donor funded projects.

### What do you get?

- A selection of highly relevant profiles
- Confirmed availability and interest
- CVs tailored to donor's requirements
- Negotiated financial expectations
- Reference and background checks (upon request)

### Delivery time

- **Approximately 10 working days.**

## CV Formatting

Practical solution to save your time on the preparation of the staff/consultants CVs for the project proposals.

### What do you get?

- Polished and formatted CVs as per donor requirements
- Resized, chronological and comprehensive CVs with most relevant experience included
- Customized and keyword-rich CVs adjusted to specific assignments or outlining some specific experience
- High-quality CVs in different formats EC, WB, ADB, AfDB or P11 form (UN)

### Delivery time

- **Depending on the number of CVs.  
Min 2 working days**

## CV Screening

Screening applications on your behalf to improve and increase efficiency of your recruitment workflow.

### What do you get?

- Each CV is reviewed and evaluated by a professional recruiter
- Detailed evaluation grid with each CV ranked based on relevance of candidate's experience
- Shortlist of top qualified candidates that meet job requirements
- Reference and background checks for the shortlisted CVs (Upon request, at additional cost)

### Delivery time

- **Approximately 2 working days**





# Experience

## OUR CLIENTS ARE:

- Non-Profit Organizations
- Consulting and Engineering Firms
- Financing Institutions and Governments
- Framework Contractors

## TYPES OF JOBS



Director, President, Chief Executive

Head, Manager, Coordinator, Team Leader, Chief of Party, Country Representative

Consultants, Specialists, Researchers

### Recruitment by region



26,68%	Sub-Saharan and Eastern Africa
17,58%	Europe
17,03%	Middle East and Central Asia
14,91%	Northern and Western Africa
14,40%	Latin America and Caribbean
12,40%	South East Asia and Pacific

### Recruitment by sector



26,21%	Human Rights and Democracy
14,25%	Agriculture and Rural Development
14,05%	Education, Employment and Culture
10,84%	Transport and Telecommunications
10,55%	Environment
11,18%	Private Sector and Trade
9,21%	Public Finance and Statistics
3,71%	Public Health

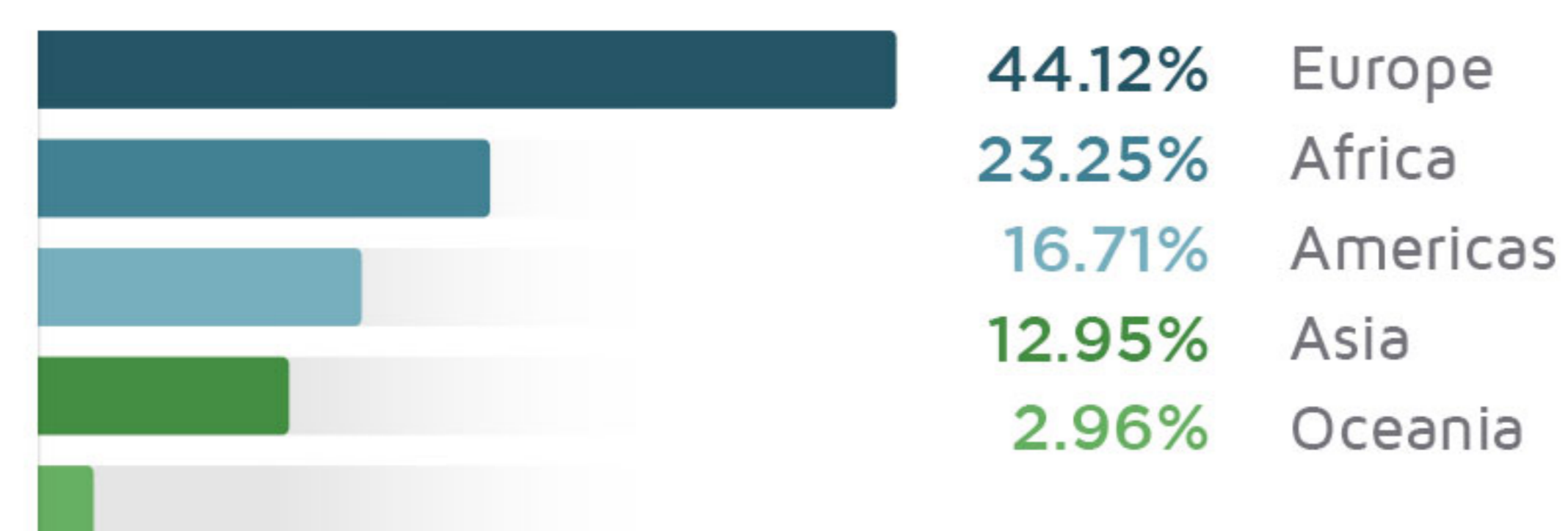




# Resources

## DRS Database

### Geographical distribution of experts



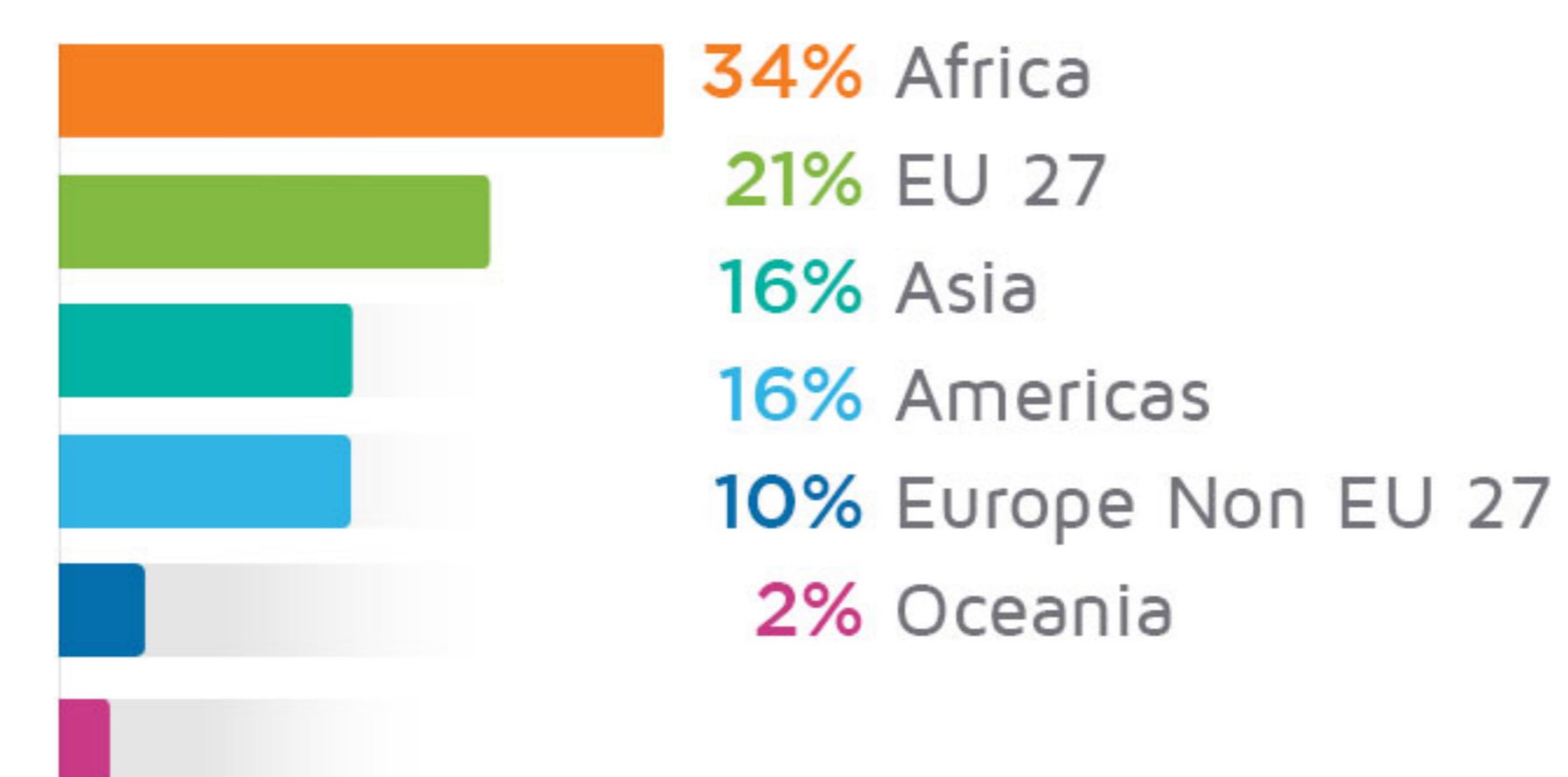
### Experts distribution by sectors



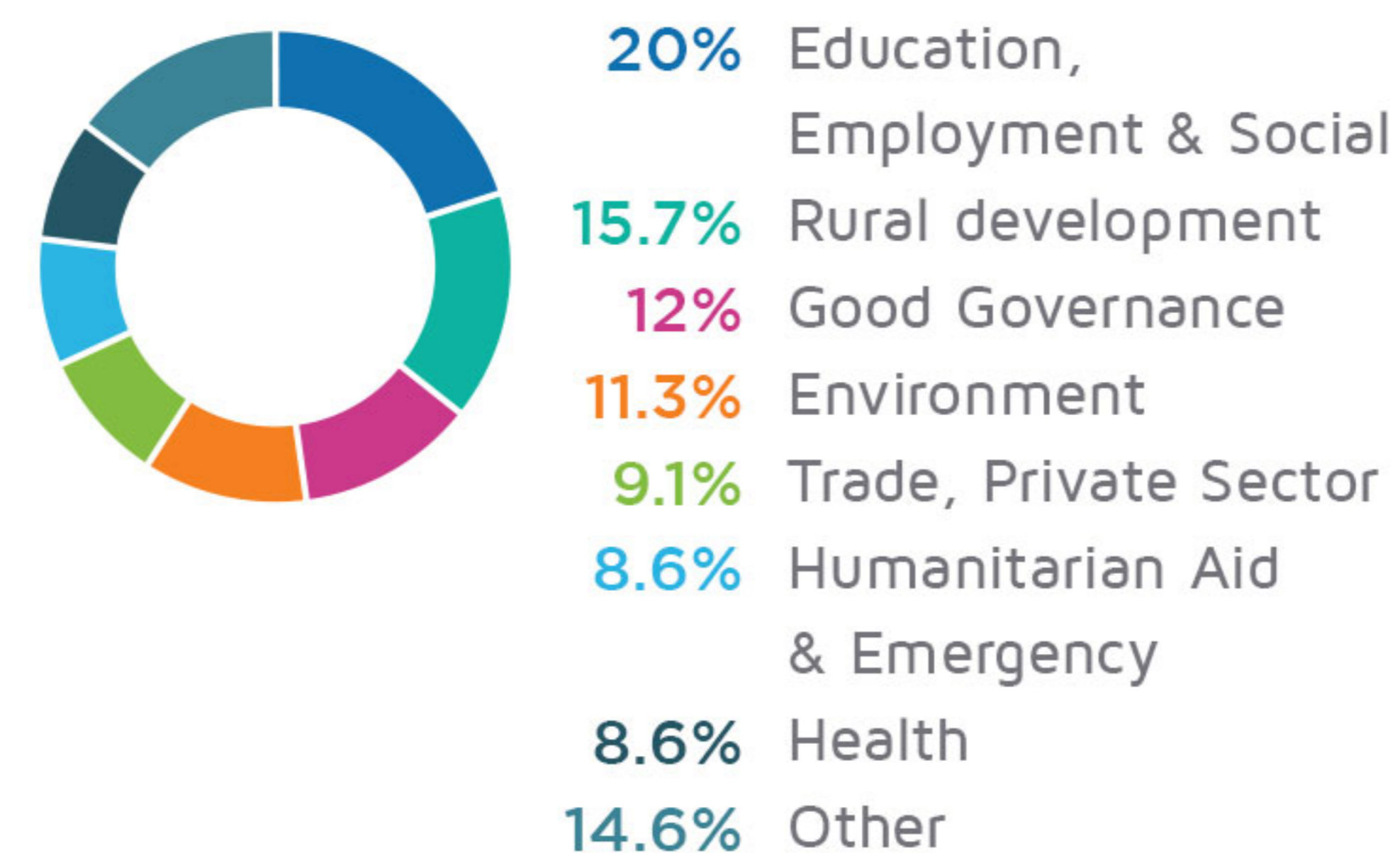
## DevelopmentAid Databases

### Default Database (DDB)

#### DDB geographical distribution

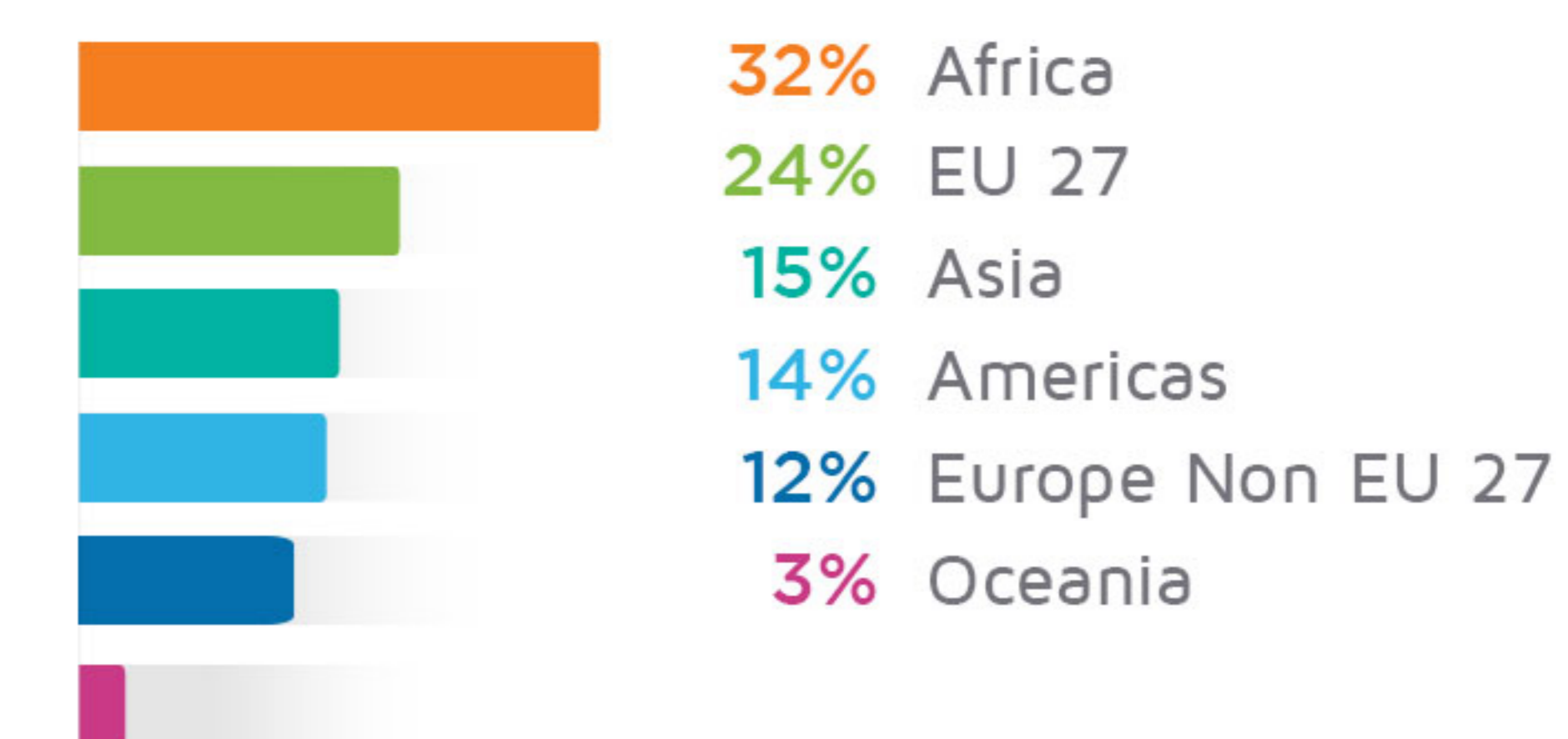


#### DDB distribution by sectors

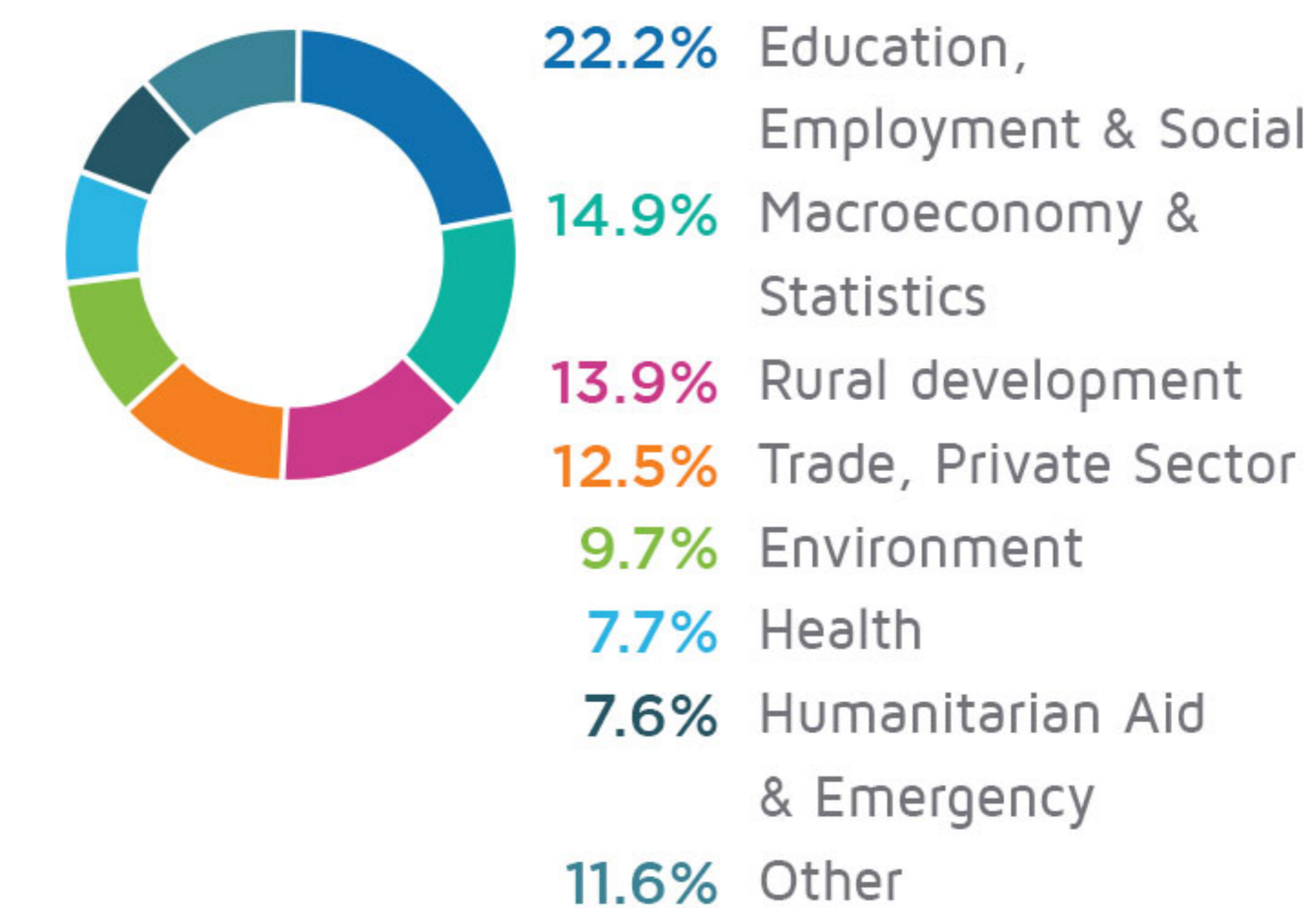


### Advanced Database (ADB)

#### ADB geographical distribution



#### ADB distribution by sectors





## Selected Clients



**AECOM**



**M M**  
MOTT  
MACDONALD



**FRIENDS**  
WITHOUT A BORDER



**WEglobal**



**KVINNA**  
**KVINNA**



**ANOVA**  
HEALTH INSTITUTE



**COWI**







**Let us help you find Top Talent  
for your team or project.**

**Contact us to learn more and to get a quote.**

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